



- More Relevant & Ready Army
  - More Capable & Modular Force
  - More Stable & Predictable Lifestyle

# THIS ARMY *THIS DECADE*

*Changing **NOW** to Increase Combat Power*





# The Context: Where Have We Been?

## *Our Army at War – 20 Year Snapshot*

	Cold War	Post CW	Today
Biggest Worry	Soviet Union	Unstable Regions	Terror; Instability; WMD Proliferation
Typical Operations	Deter Expansion of Communism	“Desert Storm” to Kosovo Power Projection	Prevention; Stability; Homeland Security
Deployment Tempo	Predictable Overseas Deployments Euro-centric	Occasional Peacekeeping	Unpredictable, Frequent, Extended
High Demand Capabilities	Heavy Forces Nuclear Missiles	Stability and Support	Combat Teams, Post Conflict Forces (MP, Civil Affairs, SOF)

**38% Force**





# The Problem: What Must Be Changed?

## What We Look Like

**Now**

- Cold War Structure
- Slow deployments
- Massive organizations
- Cold War Strategic Reserve Structure
- Peace time processes
- “Business” approaches
- Specialized units
- “Front Line” fights
- Unique structures
- Over-deployed specialties
- Layered Service headquarters
- Individual replacements

## What We Need to Look Like

**ASAP**

- Flexible units
- Fast movement
- Tailorable “Lego” blocks
- Operational Guard and Reserve forces
- Wartime reality
- “Win the War” decision making
- Interchangeable units
- “507<sup>th</sup> Maint” & Homeland
- Common organizations
- Shared burden
- De-layered Joint headquarters
- Unit rotations





# The Solution: Where Are We Headed?

## Increase Capability for a Wide Range of

### Missions

#### Relieve the Stress

- Reduce PCS moves
- Increase tour length
- Stabilize Soldiers and families
- Increase number of units
- Predictable deployments

#### Stabilize

#### Optimize the Capabilities

- Increase high demand units
- Reduce heavy forces
- Increase infantry, MP, Civil Affairs units
- Convert military to civilian positions
- Faster deployments
- Interchangeable units

#### Rebalance

#### Redesign the Organization

- Smaller units (brigade-based)
- Tailorable units
- Increase manning levels
- Standardized unit designs

#### Modular

#### Redefine the Culture

- Wartime decision making
- Warrior Ethos
- Revise European/Pacific basing
- Integrate with Joint Force & other nations

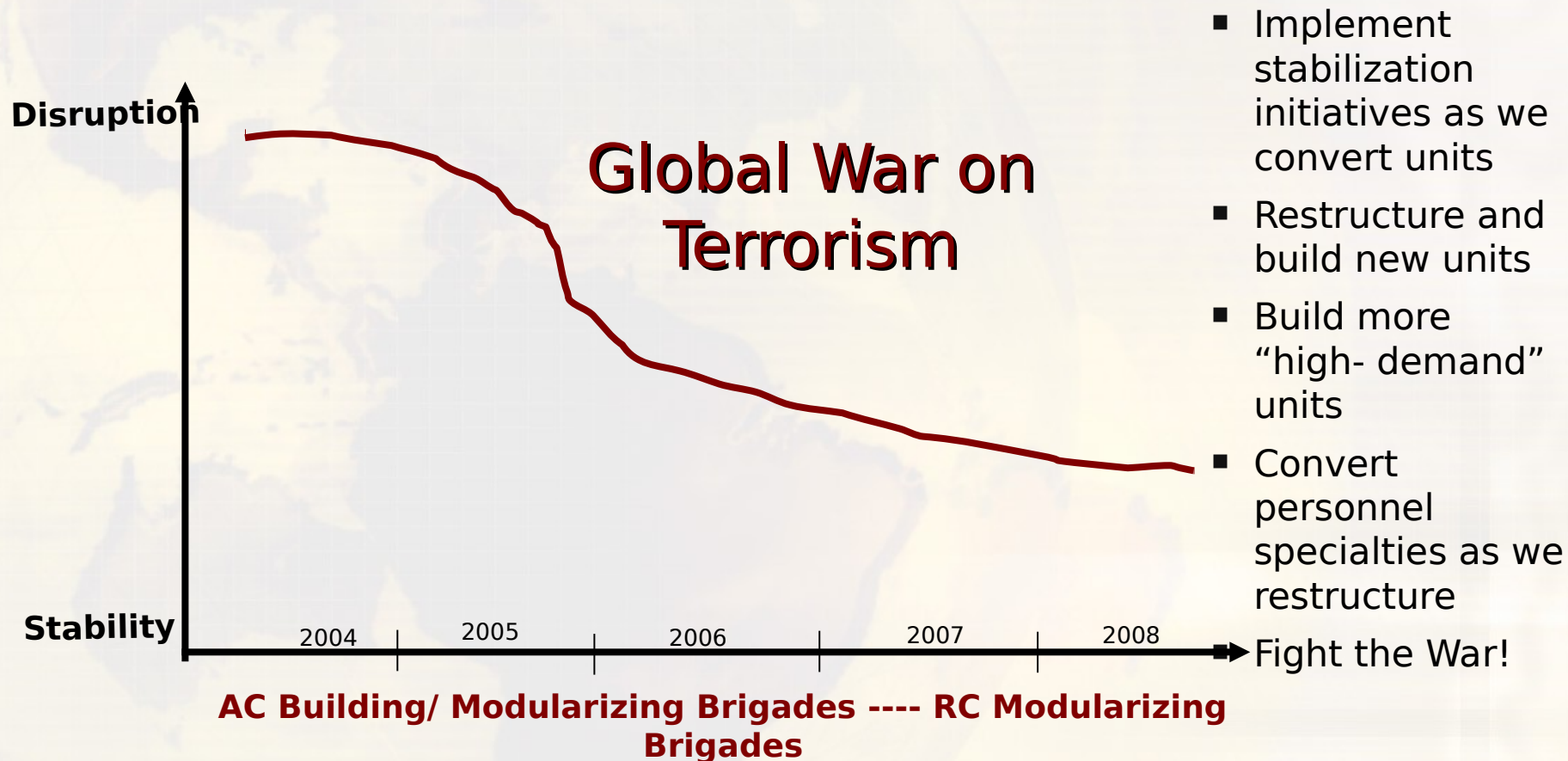
#### Warrior

## Joint & Expeditionary Army with Campaign

### Capabilities



# The Timeframe: What Happens When?



e Changing While the Engine's Running – Not Business as Us



# The Implications: What Does it Mean?

	No Change	Improved
For the Soldier	<ul style="list-style-type: none"><li>■ Promotion potential</li><li>■ Training/education</li><li>■ Leader development</li></ul>	<ul style="list-style-type: none"><li>■ Unit cohesion</li><li>■ Combat ready</li><li>■ Agile, deployable units</li><li>■ Deployment predictability</li><li>■ Rotational base</li></ul>
For the Family	<ul style="list-style-type: none"><li>■ Commitment to families</li><li>■ Current benefits and entitlements</li></ul>	<ul style="list-style-type: none"><li>■ Community roots</li><li>■ Spouse employment</li><li>■ Family relocation</li><li>■ School continuity</li><li>■ Home investments</li><li>■ Healthcare continuity</li></ul>
For the Nation	<ul style="list-style-type: none"><li>■ Relevant and Ready Army</li><li>■ Soldiers first</li><li>■ Joint context</li></ul>	<ul style="list-style-type: none"><li>■ Meet the nation's needs</li><li>■ Return on investment</li><li>■ Larger pool for rotation</li></ul>





# The Bottom Line: What Does It All Mean?

**All the changes and adjustments we're making will make our Army more Relevant and Ready by giving us:**

- More cohesive and combat ready formations
- More stable and predictable lifestyle for our Soldiers and their families
- More agile and tailorable units
- More high demand units and skills
- Commonality across the entire Army (Active and Reserve Components)



# Our Soldiers: What Isn't Changing

The Soldier is the Centerpiece of all our Units.

## **Soldiers are:**

- The most effective, flexible, and adaptable asset we possess
- The Army's best sensor – receives and processes information better than any technology
- The face of the United States overseas

**Everything We Do is  
Designed to Support  
Them**

